

1 **ENROLLED**

2 COMMITTEE SUBSTITUTE

3 FOR

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5 FOR

6 **Senate Bill No. 486**

7 (SENATORS SNYDER, UNGER, KESSLER (MR. PRESIDENT), WILLIAMS, WELLS, MILLER,
8 D. HALL, JENKINS, GREEN AND BARNES, *original sponsors*)

9 _____
10 [Passed March 8, 2014; in effect ninety days from passage.]
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14 AN ACT to amend and reenact §15-2-7 of the Code of West Virginia,
15 1931, as amended, relating to establishing annual longevity
16 salary increases for West Virginia State Police civilian
17 employees; providing salary increase for current employees
18 within the West Virginia State Police Forensic Laboratory; and
19 requiring the Director of the West Virginia State Police
20 Forensic Laboratory to submit a report before January 1, 2018,
21 to the Joint Committee on Government and Finance detailing the
22 West Virginia State Police Forensic Laboratory's ability to
23 retain employees.

24 *Be it enacted by the Legislature of West Virginia:*

1 That §15-2-7 of the Code of West Virginia, 1931, as amended,
2 be amended and reenacted to read as follows:

3 **ARTICLE 2. WEST VIRGINIA STATE POLICE.**

4 **§15-2-7. Cadet selection board; qualifications for and appointment**
5 **to membership in State Police; civilian employees;**
6 **forensic laboratory employees; salaries.**

7 (a) The superintendent shall establish within the West
8 Virginia State Police a cadet selection board which shall be
9 representative of commissioned and noncommissioned officers within
10 the State Police.

11 (b) The superintendent shall appoint a member to the position
12 of trooper from among the top three names on the current list of
13 eligible applicants established by the cadet selection board.

14 (c) Preference in making appointments shall be given whenever
15 possible to honorably discharged members of the armed forces of the
16 United States and to residents of West Virginia. Each applicant
17 for appointment shall be a person not less than twenty-one years of
18 age nor more than thirty-nine years of age, of sound constitution
19 and good moral character and is required to pass any mental and
20 physical examination and meet other requirements as provided in
21 rules promulgated by the cadet selection board: *Provided*, That a
22 former member may, at the discretion of the superintendent, be
23 reenlisted.

24 (d) No person may be barred from becoming a member of the

1 State Police because of his or her religious or political
2 convictions.

3 (e) The superintendent shall adhere to the principles of equal
4 employment opportunity set forth in article eleven, chapter five of
5 this code and shall take positive steps to encourage applications
6 for State Police membership from females and minority groups within
7 the state. An annual report shall be filed with the Legislature on
8 or before January 1 of each year by the superintendent which
9 includes a summary of the efforts and the effectiveness of those
10 efforts intended to recruit females, African-Americans and other
11 minorities into the ranks of the State Police.

12 (f) Except for the superintendent, no person may be appointed
13 or enlisted to membership in the State Police at a grade or rank
14 above the grade of trooper.

15 (g) The superintendent shall appoint civilian employees as are
16 necessary and all employees may be included in the classified
17 service of the civil service system except those in positions
18 exempt under the provisions of article six, chapter twenty-nine of
19 this code.

20 (h) Effective July 1, 2001, through June 30, 2014, civilian
21 employees with a minimum of five years' service shall receive a
22 salary increase equal to \$100 a year for each year of service as a
23 civilian employee. Every three years thereafter, civilian
24 employees who have five or more years of service shall receive an

1 annual salary increase of \$300. The increases in salary provided
2 by this subsection are in addition to any other increases to which
3 the civilian employees might otherwise be entitled. After June 30,
4 2014, the provisions of this subsection are not operative.

5 (i) After June 30, 2014, West Virginia State Police civilian
6 employees with a minimum of one year service shall receive an
7 annual longevity salary increase equal to \$500. The increases in
8 salary provided by this subsection are in addition to any other
9 increases to which the civilian employees might otherwise be
10 entitled.

11 (j) Effective July 1, 2014, all current West Virginia State
12 Police Forensic Laboratory analysts, directors and evidence
13 technicians shall receive a one-time, across-the-board salary
14 increase equal to twenty percent of their current salary.

15 (k) On or before January 1, 2018, the Director of the West
16 Virginia State Police Forensic Laboratory shall submit a report to
17 the Joint Committee on Government and Finance detailing the West
18 Virginia State Police Forensic Laboratory's ability to retain
19 employees.